

POSITION DESCRIPTION

Title: Teacher Assistant	Date Prepared/Reviewed: 11/3/00, 06/21/02
Reports to: Teacher	Supervises:

Purpose of your Position:
To assist in providing all components of a comprehensive Head Start classroom.

Below are the essential duties of the position. Other duties may be assigned as needed.

ESSENTIAL DUTIES:

1. Works with the Teacher to organize and implement curriculum for Head Start children.
2. Assists the Teacher in day-to-day classroom planning, preparation, and activities.
3. Assists with developmental screenings of the children.
4. Assists in the upkeep and maintenance of the classroom equipment, materials and supplies.
5. Assists the Teacher with home visits/conferences.
6. Assists with the completion of regular reports and observations of each child's participation and developmental progress.
7. Encourages volunteer participation in the classroom.
8. Participates in regular classroom staffings, staff meetings, and relevant training.
9. Assists Teacher in maintaining daily attendance records and monitors absences.
10. Substitutes for the Teacher as needed.
11. Provides input regarding the purchase of supplies as needed.
12. Plan and organize group time once a week for the am and pm sessions.
13. Maintains good client-agency relations, acts professionally and positively represents the agency. Maintains client confidentiality.
14. Reports to supervisor any observations that may be a concern, particularly as defined by the SENDCAA Child Abuse/Neglect Plan.
15. Supports team efforts, actively works to generate respect and enthusiasm, cooperates with others, and actively learns from other team members.
16. Takes the initiative to identify problems, uses judgment to find appropriate solutions and follows through on resolving issues in a timely manner.
17. Interacts and communicates with clients and other staff in a professional and appropriate manner and responds to and gives feedback in a respectful and positive manner.
18. Reports to work on time prepared to perform the duties of the position and willing to perform the duties as workload necessitates.

OTHER DUTIES:

1. Assists Parent Coordinator in ensuring adequate parent and volunteer participation is being met.
2. Occasional travel to other sites.
3. Performs other duties as assigned or requested.

Education/Training Required:

- High School Diploma
- CPR and First Aid certified and annual renewal of CPR and First Aid license
- Training and/or one year's experience with young children in a paid or volunteer position.

Minimum Experience and Skills Required:

To perform the duties of this position successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below outline the knowledge, skills, abilities, and competencies that are required in this position. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- 1 year experience in an early childhood environment
- Knowledge of developmentally appropriate practices in early childhood education.
- Ability to perform work with independence under general direction of supervisor.
- Ability to apply common sense understanding to carry out written or oral instructions.
- Ability to communicate effectively, verbally and in writing, with children, parents, and staff.
- Ability to interact with others in a professional and appropriate manner.
- Ability to work effectively with a diverse group of individuals, including clients and co-workers, and to maintain effective working relationships with SENDCAA clients and staff.
- Ability to meet Head Start Performance Standards and regulations, including becoming CPR and First Aid certified within the first 12 months of employment (or audit the CPR course if physically necessary).
- Ability to perform work independently under general direction of supervisor.
- Capable of reporting to work on time prepared to perform the duties of the position and willingness to perform duties as workload necessitates.
- Ability to carry out the duties of this position while helping to fulfill SENDCAA's mission and while adhering to policies, procedures, and regulations.

Education/Training Preferred:

- Child Development Associate credential or willingness to complete the CDA credential

Experience and Skills Preferred:

The working conditions and environment and the physical requirements/activities listed below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Working Conditions and Environment: While performing the duties of this position, the individual generally has good working conditions. The employee is often exposed to moderate noise from children.

Physical Requirements/Activities: While performing the duties of this position, the individual is regularly required to stand, walk, sit, balance, kneel, bend, stoop, crouch, reach with hands and arms, use hands to finger, handle, feel and use equipment/materials, push, pull, lift, twist, grip, and communicate (talk and hear). Intermittently, the employee is required to climb, jump and crawl.

Occasionally, the employee is required to exert up to 25 pounds of force and/or less than 25 pounds of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. Intermittently, the employee is required to exert up to 40 pounds of force to lift, carry, push, pull or otherwise move objects, including the human body. Infrequently, the employee is required to exert up to 50 pounds of force to lift, carry, push, pull or otherwise move objects, including the human body. Specific vision ability required is close vision of 20 inches or less and distance vision of 20 feet or less.

The preceding statements are intended to describe the general nature and level of work being performed by people assigned to this position. They are not to be construed as an exhaustive list of all job duties performed by personnel in this position.

I have read and understand the above Position Description:

Employee Signature

Date