

Job Title: Childcare Support

Program: Childcare

Schedule:

- This Full-time position is Monday–Friday: 9:00 AM – 5:30 PM. Starting pay \$18.30/hr.

Position Summary:

We are seeking a reliable and nurturing Full-Time Childcare Support Staff member. This position plays a vital role in maintaining a safe, engaging, and developmentally appropriate environment for young children.

Benefits:

- 5% Pay increase after 90 days based on performance evaluation
- Generous 403(b) company contribution with no match necessary after 90 days of employment. Increases after 3 years of employment.
- Health insurance, dental and vision (eligible almost immediately-1st of the following month).
- Paid time off
- Sick Time
- Holiday Pay (8 paid Holidays).
- Professional development assistance

Key Responsibilities:

- Actively supervise children to ensure safety at all times.
- Recognize and respond quickly and appropriately to children’s behavioral and emotional needs
- Help maintain a clean, organized, and safe classroom environment
- Build positive, supportive relationships with children, families, and staff.
- Ability to take on tasks such as leading small group activities, reading out loud, transitioning children from one activity to another.

Qualifications:

- Previous experience working with children age 5 and under (required)

- Strong understanding of early childhood behavior and development
- Ability to respond calmly, quickly, and effectively in a variety of situations
- Patient, dependable, and team-oriented
- Strong communication skills
- Ability to meet physical demands of working with young children (lifting, bending, sitting on the floor, etc.)
- High school Diploma
- CPR and First Aid certification will be completed within 3 months of hire and every other year to re-certify.